



WHO ARE WE?

We believe that Jesus has given us the Great Command to Love God with all our hearts; And the Great Commission to go and make disciples of all people. Therefore, we are a people who are like apprentices of Jesus, learning from Him, doing life with Him, and doing life like Him.



New Life Church and Waterbrook are Bible based and spiritually charismatic churches of 80 people on average weekly, 20% of these being under 18. New Life have been meeting in Frenchay, whilst Waterbrook have moved from Stapleton before setting up camp today in Downed (for Sunday services) and Stoke Gifford (for our offices). New Life is part of the Woodlands group of churches here in Bristol & Waterbrook Church is an Elim Network Church. The two churches have started the journey of doing more things together, so alongside outreach events, evangelistic initiatives And prayer meetings, we are now meeting together on Sundays too, bringing the best experience and expertise together in order to grow from a position of strength.

WHAT DO WE DO?

We meet on Sundays at 10:30am as a worshipping community, valuing spirit-led worship, and Bible based teaching. In these times of worship, we have separate groups for age-appropriate children and teenagers discipleship classes. We compliment these times with discipleship home groups in the week, monthly prayer meetings and weekly Bible study.

Alongside this, we believe that discipleship is best done when we also have an outlet for mission. We run community events, schools work, alpha courses alongside other independent churches, and have recently opened a community Food Project in our offices, helping to feed those less fortunate. We are excited to be releasing this role, as we believe that discipleship to our teenagers is essential, and outreach to children & teenagers is just as important.



HOW DO WE DO IT?

We meet every Sunday where the teenagers will have their own group to go to once the time of worship is concluded. We are launching the Limitless Outreach team that will happen weekly after a 6 week training programme, where the outreach project will be designed by the team in the room, whilst being skilled up on leading non Christian young people. We are looking for a motivated, purpose driven individual, who can grow into a role where leading both Christian and non-Christian teenagers into discipleship is what they are most enthusiastic about.



JOB DESCRIPTION: Family Ministry Worker

The opportunity:

We are in a very exciting season as a local church, who now have around 80 people between two churches working together, with a new office space to work with, and active partnerships with other churches who are joining together on outreach work. We are still in a pioneering season, but have a healthy number of children, and a handful of teenagers to start discipleship groups with, along with a fantastic opportunity to pioneer a new youth outreach work. We are looking for a motivated individual, who has a passion for discipling young people and children, who is inspired by pioneering projects and possibly is keen to develop their own leadership skills and abilities too.

General Purpose of Position:

1. To oversee and develop the current Youth Ministry programme in conjunction with the wider Churches vision of disciple-making.
2. To pioneer and implement an outreach programme to under 18s in the local community and the surrounding areas.
3. To support, train and expand the current Youth team alongside overseeing the children's team
4. To work closely with the children's and adult ministries

Responsibilities:

1. Oversee and Develop opportunities for Christian Youth Work in
 - The 10:30 Sunday service (school years 7-10)
 - Summer Missions, conferences and camps
 - Lead the pioneering outreach work for non Christian teenagers
2. Be an advocate for youth, and be willing to support them alongside Sunday services or outreach programmes. This includes getting to know the wider families of our young people and pastorally assisting when required, and spearhead outreach initiatives such as Open the Book in schools, Messy church and holiday clubs.
3. Help plan, develop, and implement all aspects of a balanced under 18's ministry in the areas of Team Ministry, Adult Volunteers, mentors, group building, worship, discipleship, mission, and outreach. This includes ensuring Child Protection policies are followed, health & safety is observed and risk assessments carried out.
4. Recruit and train new volunteers who work with youth in all aspects of youth and children's ministry and ensure adequate volunteer support and adult to under 18 ratios.
5. Be a liaison between the church and Schools, Colleges and other community organisations, people, and resources that relate to youth and youth ministries.
6. Coordinate and teach Alpha courses and Baptism classes in partnership with the pastor(s), and prioritise leading summer camps and conferences in annual programming.
7. Keep records of youth participation and manage the youth ministry budget.
8. Communicate in a timely manner and as effectively as possible using all available resources (email, website, Social media, newsletter, etc.). Ensure good communication with church staff and leadership, parents, and the congregation as a whole.
9. Assist in other areas of Church life/ministry where needed.



Qualifications Requirements and Aptitudes:

Essential	Desirable
Must embrace Christian discipline, doctrine & theology of Elim Pentecostal Churches/ Evangelical Alliance	Public leading and communication
Demonstrable ability in planning, administration and management of youth ministry programme	Certificate in youth ministry or formal education in a related field
Proven ability to work effectively with young people, particularly from diverse backgrounds	Ability to envision and pioneer community orientated youth work
Servant hearted	Experience of leading teams of volunteers
	Ability to utilise social media

CONTRACTUAL INFORMATION

Job title:	Family Ministry Worker
Employer:	The Well: New Life Church & Waterbrook Church
Accountability:	The post holder is accountable to the steering group of The Well and line managed by the Church Leader
Obligations:	Post holder must obtain an enhanced DBS check
Salary:	£10,880 <i>per annum</i> , working 16 hours per week. How the hours are worked to be negotiated during interview, but will have an expectation of one Sunday morning, one evening and one full day a week. The charity will cover necessary expenses incurred in the performance of duties to be agreed with line manager.
Contract duration:	Fixed term of one year, with opportunity to extend, beginning January 2026, subject to a 3-month probationary period and a enhanced DBS check
Holidays:	11.2 days per year

Under the 2010 Equality Act, schedule 9, there is a genuine occupational requirement for all employees and volunteers to be practising Christians, and agree to New Life & Waterbrook's statement of faith.

APPLYING FOR THE POST

Applicants are asked to submit by email to luke@waterbrook.org.uk a copy of their CV and a covering letter detailing why this post may be a good fit for you. Attention is drawn to the person specification listed above and applicants should clearly identify how they meet the criteria in their written application.

Closing date for receipt of applications: 4.00pm Monday 1 December 2025

Interviews for shortlisted candidates are currently planned on a rolling basis in Bristol.

Informal enquiries are welcome and should be made to luke@waterbrook.org.uk